

Our Commitment to the Safety and Wellbeing of Children, Young People and People with Disability



Our vision is that people choose what creates their best future.

Creating safe, inclusive and respectful environments is fundamental to achieving this vision. We are committed to protecting and promoting the safety, wellbeing and rights of children, and people with disability in everything we do.

We will:

- Place the safety, wellbeing and rights of children, young people and people with disability at the centre of our decisions and actions.
- Never tolerate abuse, neglect, exploitation or harm and respond promptly to concerns in line with our policies and legal obligations.
- Foster a culture of respect, inclusion and diversity where every person feels valued, heard and safe.
- Promote the cultural safety of Aboriginal and Torres Strait Islander peoples and create inclusive environments for people from culturally and linguistically diverse communities.
- Listen to children and people with disability, value their views and support them to participate in decisions that affect them.
- Recruit, train and support our team members to uphold the highest standards of safeguarding.
- Encourage everyone to speak up about concerns, knowing they will be taken seriously and responded to appropriately.
- Continuously improve our practices to strengthen the safety and wellbeing of the people we support.

Safeguarding is everyone's responsibility. Together, we create environments where children and people with disability are safe, respected, included and empowered to choose what creates their best future.